

Oklahoma Key Business Systems

Lesson 8



What is the Career Pathways Initiative?

Career Pathways is a workforce development strategy used to help students' and workers' transition from classroom instruction into practical workforce application. The Career Pathway initiative consists of a partnership among community colleges, technology centers, primary and secondary schools, workforce and economic development agencies, employers, labor groups and social service providers. These organizations work together to offer programs and services to develop students' core academic and technical skills; provide them with continuous training, and place them in high-demand, high-opportunity jobs.

No matter what the occupation or industry, every job requires certain knowledge, skills and competencies, which can be learned by industry designated certificates or academic degrees. The Career Pathway initiative helps students and workers build industry specific competencies needed in order to succeed in a chosen field of interest.



Competencies are modified to meet different industry needs. To learn more about the necessary building blocks for a specific industry area, visit:

<http://www.careeronestop.org/competencymodel/competency-models/building-blocks-model.asp>

com-pe-ten-cy (noun) : an ability or skill

Think About This...

Why is it important to develop career path core competencies?

Who can you ask to help you develop the necessary skills for your career industry interest?

